

## POLICY and PROCEDURE

<b>TITLE: CP 5032 Offshore Outsourcing</b>			
<b>Version:</b> 10	<b>Responsible Position:</b> Director of Compliance	<b>Responsible Department:</b> Compliance	
<b>Origination Date:</b> 11/01/2011	<b>Last Review Date:</b> 05/15/2020	<b>Approval Date:</b> 06/19/2020	<b>Next Review Date:</b> 06/15/2021
<b>Organization:</b> Banner University Health Plan, BUHP Compliance (CP)			
<b>Population (Define):</b> This policy applies to all Lines of Business			
<b>Policy Replaces:</b> CP 1832 S, GP 5032			

### I. Purpose/Expected Outcome:

- A. To ensure that The Health Plan takes appropriate measures to ensure that Subcontractors who utilize Offshore Vendors/Subcontractors for CMS complete the appropriate Offshore Attestation and that no Offshore Subcontractors providing services utilizing protected health information are utilized for any AHCCCS lines of business.

### II. Definitions:

- A. Please refer to the link below for full definitions for the following terms:  
<http://sharepoint/sites/hppandp/new/Lists/Definitions/PP%20Definitions.aspx>

### III. Policy:

- A. The Health Plan Vendor Oversight Manager collects Compliance Attestations from Subcontractors which include but are not limited to, vendors, delegates and providers, indicating whether or not they utilize Offshore Vendors/Subcontractors in their CMS/AHCCCS lines of business. When offshore activities are identified, an additional Offshore Attestation must be completed by the Subcontractor. The Health Plan will enter data for CMS via the Health Plan Management System (HPMS) with specific subcontract information contained in the Offshore Attestation that a Subcontractor submits to the Health Plan.

### IV. Procedure/Interventions:

- A. The Health Plan Compliance Officer enters data for CMS via the HPMS System for a completed Offshore Attestation whenever the Health Plan identifies that a Subcontractor outsources part or all of its responsibilities and includes receiving, processing, transferring, handling, storing or accessing Health Plan member PHI in oral, written or electronic form.
1. Subcontractor information contained in the Offshore Attestations should be entered into the CMS HPMS module within 30 calendar days after the offshore attestation is signed.

**Policy Title: CP 5032 Offshore Outsourcing**

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2. If changes are made to the functions that a current Offshore Subcontractor performs, the Health Plan Compliance Officer submits an Offshore Attestation via HPMS with a modified listing indicating the changed function within 30 calendar days of the change.
- B. To ensure that the Health Plan is compliant with CMS regulations for offshore subcontracting, contracts with Subcontractors based in the United States and its territories include language that the Subcontractor will inform the Health Plan when and if the Subcontractor outsources part or all of its responsibilities that includes the entity receiving, processing, transferring, handling, storing or accessing Health Plan member PHI in oral, written or electronic form.
- C. The Offshore Subcontract Information includes the following:
1. Legal name of Health Plan.
  2. Offshore Subcontractor Information:
    - a. Offshore Subcontractor name.
    - b. Offshore Subcontractor Country
    - c. Offshore Subcontractor address.
    - d. Describe Offshore Subcontractor functions.
    - e. State proposed or actual effective date for Offshore Subcontract.
  3. Offshore Subcontractor Information:
    - a. Describe the PHI that will be provided to the Offshore Subcontractor.
    - b. Discuss why providing PHI is necessary to accomplish the Offshore Subcontractor's objectives.
    - c. Describe alternative considered to avoid providing PHI and why each alternative was rejected.
- D. The Offshore Attestation includes the following information and requirements that must be verified and completed by the Subcontractor:
1. Attestation of safeguards to protect Health Plan member PHI in the Offshore Subcontract:
    - a. Offshore Subcontractor arrangements have policies and procedures in place to ensure that PHI and other personal information remains secure.
    - b. Offshore Subcontractor arrangement prohibits Subcontractor's access to data not associated with the Health Plan contracts.
    - c. Offshore Subcontractor arrangement has policies and procedures in place that allow for immediate termination of the Subcontract upon discovery of a significant security breach.
    - d. Offshore Subcontractor arrangement includes all required CMS language (e.g., record retention requirements, compliance with all Medicare Part C and D requirements, etc.).

- e. Attestation of audit requirements to ensure protection of Health Plan member PHI.
- E. The Health Plan requires the Subcontractor to submit annual audits upon request, of any Offshore Subcontractor identified in the attestation for review and approval by the Health Plan.
- F. For AHCCCS, any services that are described in the specifications or scope of work that directly serve the State of Arizona, its clients, or AHCCCS members, and involve access to secure or sensitive data or personal client data shall be performed within the defined territories of the United States. Unless specifically stated otherwise in the specifications, this requirement does not apply to indirect or “overhead” services, redundant back-up services or services that are incidental to the performance of the contract. This provision applies to work performed by subcontractors at all tiers.
- G. No claims paid by the Health Plan to a network provider, out-of-network provider, subcontractor or financial institution located outside of the United States will be considered in the development of actuarially sound capitation rates.

**V. Performance and Outcome Measures:**

- A. Annual Attestations
- B. FDR Oversight and Audit Results
- C. Lack of PHI breaches and/or member complaints

**VI. References:**

- A. HPMS memos 07/23/2007, 09/20/2007 and 08/26/2008
- B. Government Accountability Office’s (GAO) Report entitled *Privacy: Domestic and Offshore Outsourcing of Personal Information in Medicare, Medicaid, and Tricare*
- C. AHCCCS Contract, Section E, Paragraph 34, Off-Shore Performance of Work Prohibited
- D. 45 CFR 164.308 Administrative Safeguards

**VII. Related Policies/Procedures:**

- A. Health Plan Policy – CP 6014; First Tier, Downstream, and Related Entity Oversight

**VIII. Keywords and Keyword Phrases:**

- A. Offshore
- B. FDR Offshore
- C. Outsourcing